

Short-Term Team Member Applications

Associate Trainers

Our Associate Trainers are an essential part of helping us to accomplish our mission of equipping and empowering leaders around the world to fulfill the Great Commission. If you have a passion for the Global Church and would like to use your theological training and ministry experience to bless others who are less fortunate, we would love to have you apply to become an associate trainer.

Personal/Family Information

Your Name *

First Name Last Name

Address *

Street Address

Street Address Line 2

City State / Province

Postal / Zip Code

Email *

Phone Number *

Best Means of Communication

Birthdate *

Month Day Year

Marital Status

Married

Single

Divorced

Spouse and Children (Names and Ages)

Emergency Contacts

Names, Phone Numbers

Medical Information

Do you have any medical conditions that could affect your ability to serve on the field?

How did you hear about ITEM?

Education

What is the highest level of education you have obtained? If you are working toward a degree, please indicate projected date of graduation (*Note: formal academic degrees are not necessarily required to serve as an Associate Trainer).

Church Information

Name of the church of which you are a member or presently attend

Denomination/Affiliation

Church Address

Street Address

Street Address Line 2

Church Website

Senior Pastor's Name and Contact Information

Your Relationship to This Church

Senior Pastor

Staff Pastor

Member

Attender

Are you ordained or licensed? Please provide details

Conversion, Doctrine, and Call to Ministry

Describe your conversion

Describe your call to ministry and current ministry involvement

Describe how your involvement with ITEM may be strategic to your sense of God's plan for your life

Describe how your ministry experience has prepared you for teaching in an international context

Theological Questions

Can you wholeheartedly affirm the Gospel Coalition Confession of Faith? The statement can be found at <https://www.thegospelcoalition.org/about/foundation-documents/#confessional-statement>

Yes

No

Mostly, but not fully

If you are unable to fully affirm the confessional statement, please indicate what areas you are

unsure about

Do you have any reservations about any of the central historic beliefs of the Christian church?

Do you believe that expository preaching is the best method of preaching? Why? Why not? If you regularly preach and teach, do you practice this method?

Explain what it means to preach Christ from the Old Testament. Why is this important?

Short-Term Missions Experience

Do you speak another language besides English?

Have you ever traveled outside of the United States?

Have you ever participated in a short-term missions experience? If so, please describe your experience

Have you ever taught or ministered in a cross-cultural context? If so, please describe your experience?

Character

Have you ever been convicted of a crime?

What Steps are you taking to pursue sexual purity?

Are you currently or have you ever engaged in sexual activity outside of marriage? If so, how are you fighting temptation or what does repentance look like.

In the last six months have you intentionally viewed any sexually explicit content? If so, what steps are you taking to overcome this habit?

Character Reference

ITEM TEAM MEMBER COVENANT

As an Associate Trainer with ITEM I will . . .

1. Adopt an attitude that I am on this team to try to understand the host culture, not to convince them of my personal viewpoint or style. I agree that there are many different ways to accomplish the same objective, and know that my way is not necessarily the best.
2. Abstain from making derogatory comments or engaging in arguments regarding people, politics, sports, religion, race, or traditions. I realize that sarcasm isn't helpful cross-culturally and can be offensive to others on the team or on the field.
3. Accept and submit to the authority of the trip leader and his mentoring of me. I promise to abide by his decisions and leadership of my team.
4. Refrain from giving my contact information out, and, gifts, such as food, money, clothes, jewelry, electronics, etc. If I feel compelled to give a gift to someone I have met, I will consult first with the team leader before I promise or give the gift, and I promise to let him make the final decision on this matter.
5. Act as a servant-disciple of the local ministry. I will respect the advice I am given concerning attire, eating, and drinking, and other such traditions that will help me to assimilate into the local community.
6. In the event my conduct is considered so unsatisfactory that it jeopardizes the success of the trip and that mediation during the trip has failed to correct my behavior, that my services in connection with this mission shall end and I shall return home immediately at my own expense.
7. Be responsible to pay the total financial sum ITEM has assigned to me and, if applicable, my spouse, for this trip (whether by fundraising or self-funding). If the plane tickets have been

purchased, I am responsible to pay ITEM the full sum for them even if for some reason I am unable to go on the trip: I am still responsible to pay ITEM.

8. I understand that if I opt to stay on location or in the country past the duration of the ITEM trip, ITEM is not responsible for helping me and I am on my own.
9. If I am a seminary student or pastoral intern, I agree to have a pastor or elder keep me accountable and involve my local church in my preparation.

I agree to these conditions for the sake of safety and effectiveness of the trip I have chosen

Date

Month Day Year

Legal Release

1. I understand that I will be solely responsible for the actions, conduct, and safety of myself during the Activity, including following all rules, regulations, and instructions.
2. I acknowledge that Releasees make no representation, warranty, or guarantee about the safety of the Activity or the safety of my participation in the Activity, including, but not limited to, the safety of any facility, transportation, restaurant, food, accommodation, event, or any person related to the Activity.
3. **Waiver, Release, and Covenant Not to Sue:** I hereby release, discharge, covenant not to sue, indemnify, hold harmless, and absolve Training Leaders International, and any of its respective shareholders, officers, directors, employees, members, volunteers, independent contractors, agents, representatives, attorneys, successors, affiliates, subsidiaries, franchisees and assigns (collectively referenced hereinafter as the "Releasees"), from and against any and all claims, injuries, damages, actions, rights, causes of action, demands, expenses, costs or liability of any other kind whatsoever by or on behalf of myself which I have or may have, including those arising from the partial or sole negligence of Releasees, arising from or in any manner related to my participation in the Activity, to the fullest extent permitted by law. This Waiver, Release, and Covenant Not to Sue includes, but is not limited to, any claim that may arise or in any manner be related to Releasees' partial or sole negligence, including negligence in performing or failing to perform any duty or responsibility Releasees have or may have in connection with the Activity.
4. **Assumption of Risk:** I hereby expressly, knowingly, and voluntarily assume the risk of any injury, illness, or any other harm, including those arising from the partial or sole negligence of Releasees, arising from or in any manner relating to my participation in the Activity.
5. I understand that the Activity may involve travel overseas to countries where medical relief is unavailable or more limited and where the risk of injury or disease is greater than in the United States. TLI urges each of its participants to consult with their doctors, health insurance providers and other medical sources, including the Centers For Disease Control and Prevention, regarding their individual fitness for participation in the Activity, the risks associated with travel to a foreign country, their health insurance coverage when traveling overseas, and recommended or required vaccinations. You agree that TLI has no responsibility for providing you medical coverage or care, informing you of the risks associated with overseas travel, or informing or ensuring that you obtain the recommended or required vaccinations. While TLI may provide some information to you regarding these items, this is solely your responsibility, and you agree that the foregoing Waiver, Release and Covenant and Assumption of Risk specifically includes any injury arising from (1)

ITEM's actions associated with informing or not informing you of the risks associated with overseas travel, (2) lack of health insurance coverage, (3) lack of medical relief, or (4) failure to obtain recommended or required vaccinations.

I agree that a facsimile or photocopy or digital version of this form is valid just like the original form.

I HAVE READ THIS AGREEMENT CAREFULLY, AND I SIGN IT OF MY OWN FREE WILL.

Date

Month Day Year